

Neurodiversity at Work: Why It Matters

When people feel understood and supported,
they do their best work.
A diverse team means different ways of thinking,
solving problems, and driving success.



Why embracing neurodiversity is good for business:

- Creates a more inclusive and supportive workplace
- Brings fresh ideas and creative problem-solving
- Helps teams work in new and innovative ways
- Boosts productivity by playing to people's strengths
- Helps attract and keep great talent



Not making reasonable adjustments can
create big barriers for employees.

The risks of not supporting neurodiversity at work:

- A less inclusive workplace that struggles to attract talent
- Could breach the Equality Act 2010, leading to legal action
- Risk of discrimination claims and reputational damage
- Higher staff turnover and absenteeism
- Missed opportunities to support and develop employees

