

If someone at work might have coronavirus

An individual should not go to the workplace if they:

- have coronavirus (COVID-19) symptoms or have tested positive for coronavirus
- are told to self-isolate (stay at home) by a government test and trace service, because they've been in close contact with someone who's tested positive
- need to self-isolate because someone in their household has symptoms or has tested positive
- need to [self-isolate because they've returned to the UK](#) after a holiday or business travel

If they're already at work, they should:

- tell their employer immediately and go home
- avoid touching anything, and wash their hands regularly
- cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow
- use a separate bathroom from others, if possible
- avoid using public transport to travel home, if possible

3. If someone with coronavirus comes to work

If someone with coronavirus comes to work, the workplace does not necessarily have to close, but they should follow cleaning advice.

[See advice for cleaning workplaces on GOV.UK.](#)

Supporting staff who need to self-isolate

If someone needs to self-isolate, it's good practice for employers to:

- send them home immediately, if they're at work
- support them staying at home while they self-isolate
- arrange for them to work from home, if they're well enough to work
- pay them any [sick pay they're entitled to while self-isolating](#)
- support their wellbeing and mental health – see more about [supporting mental health during coronavirus](#)

Depending on someone's circumstances, they might have to self-isolate more than once during the coronavirus pandemic. Employers should support them in the same way each time.

To find out how long someone must self-isolate for, see:

- [self-isolation for someone who has symptoms or has tested positive](#)
- [self-isolation after returning to the UK](#)

For workplace advice about the government test and trace services:

- in England, see [NHS Test and Trace workplace guidance on GOV.UK](#)
- in Scotland, see [Test and Protect advice for employers on gov.scot](#)

- in Wales, see [Test, trace, protect advice for employers on gov.wales](#)

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