

Analysis of labour turnover

Department Period

Length of service	Sex	Left voluntarily	Dismissed	Redundant	Total
Less than 1 month	M				
	F				
1-3 months	M				
	F				
4-12 months	M				
	F				
1-5 years	M				
	F				
Over 5 years	M				
	F				
Total	M				
	F				

	M	F	Total
(a) Total employed at beginning of period			
(b) Total number of leavers during period			
(c) Total starters during period			
(d) Total employed at end of period			
(e) Average number employed during period = $\frac{(a) + (d)}{2}$			

Labour turnover (%)

$$\frac{\text{No. of leavers during period}}{\text{Average employed during period}} \times 100 \quad (b) \times 100 \quad (e)$$

Labour Stability Index (%)

$$\frac{\text{No. currently employed with 1 year's service or more} \times 100}{\text{Total number of employees 1 year ago}}$$